



CRITICAL<sup>path</sup> CONSULTING  
management strategies that *work*

# Professional Sports Scouting Report

Prepared for:

*demo sample*

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## **Professional Sports Scouting Report SUMMARY**

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### ATTITUDES:

- Skeptical, resentful, angry attitude toward the world
- Optimistic about themselves
- Optimistic, positive attitude toward others
- Cautious, skeptical attitude toward getting things done

### PROBLEM SOLVING:

- Inventive, potentially creative practical thinking
- Good intuitive insights, 'gut instincts'
- Excellent, analytical, conceptual thinking and organizing
- Proactive thinking, focuses on consequences

### SELF IMAGE:

- Persistent
- No fear of failure, some fear of success
- Confident, goal oriented

### MOTIVATORS:

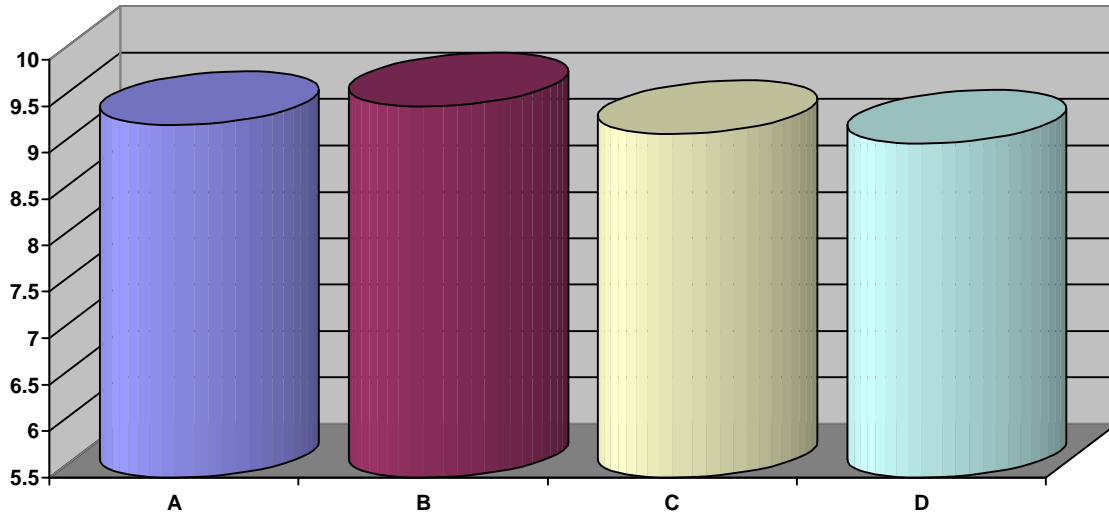
- Sense of mission, personal goals
- Sense of commitment to organization or team goals

### STRESSORS:

- Excellent stress resistance

## Professional Sports Scouting Report TEAM INDIVIDUAL SCORECARD

### GLOBAL GRAPH



<b>Low Risk</b> (Excellent ability to utilize the capacity and translate the talent into decisions; reduces the potential for errors and mistakes)	<b>8.8 to 10.0</b>
<b>Situational Risk</b> (Very good ability to utilize the capacity especially in well defined areas; however, there are specific situations that can interfere with the translation into decisions)	<b>8.5 to 8.79</b>
<b>Conditional Risk</b> (Limited access to the capacity indicating actual conditions that will increase the potential for mistakes and errors and restrict the transfer into decisions)	<b>8.2 to 8.49</b>
<b>Real Risk</b> (Restricted access to the capacity indicating the ability is consistently unavailable and individuals are subject to mistakes and errors in judgment)	<b>6.0 to 8.19</b>

<b>A) Will They Fit Into The Organization (Low Risk)</b>
<b>B) How Well Can They Manage Themselves (Low Risk)</b>
<b>C) How Well Can They Think, Solve Problems, And Make Decisions (Low Risk)</b>
<b>D) Can They Lead (Low Risk)</b>

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## **Professional Sports Scouting Report REPORT CARD**

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### WILL THEY FIT INTO THE ORGANIZATION

Attribute	Score
Being there no matter what	C

### HOW WELL CAN THEY THINK, SOLVE PROBLEMS, AND MAKE DECISIONS

Attribute	Score
'Street smarts'	C
Gets things done	C

### HOW WELL CAN THEY LEAD

Attribute	Score
Consistent and reliable	D

<b>C = Situational Risk</b>	<b>D = Conditional Risk</b>	<b>F = Real Risk</b>
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